

Pay ranges 1 January 2024

From 1 January 2024, the following pay range applies.

Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	SCS1
Max-3			31,140	35,867	44,557	35,147	56,020	72,310	
Max-2	23,735	27,513	31,509	37,156	45,855	38,461	58,708	74,824	86,398
Max-1	24,969	28,457	32,571	38,874	48,031	40,678	62,969	78,073	88,126
Max	26,631	29,677	34,177	41,013	53,351	43,446	69,846	83,460	89,888